

Enough is enough



**Vote
yes!**

**for action
on pay**

After years of declining pay, school support staff have had enough. It's time to take action. If you work in a school, you will receive important voting papers through the post soon. We are asking you to vote to strike - to take action to improve your pay. Enough is enough!

**We are asking members to
'Vote yes!' for action on pay.**

What do you need to do?

If your school is eligible (most are), you will receive an important letter and your ballot paper in the post from 1 December. Every member must fill out and post their voting papers so that we receive them by 14 January. This is how you ensure you use your vote and make your decision count.

You can get a replacement ballot paper sent to you by logging into 'My UNISON' at my.unison.org.uk or call the hotline on 0800 0 857 857 – it's open between 9 December and 10 January.

Why should I vote for strike action?

We know this is not something you do lightly. Your job is incredibly important, and people rely on you. You worked tirelessly throughout the pandemic, to ensure schools remained open and that free school meals could still be provided.

Yet your employer has offered you, and other council and school workers, a 1.75% pay rise (or 2.75% if you are on the lowest pay point). This might sound like it's better than nothing – but with inflation well above 3%, **it's a real terms pay cut**. This year, every pound in your pay packet will really count.

It comes after **a decade of declining pay**. The value of your pay is now 25% lower than it was in 2010! Year after year, it's been chipped away.

Unless we say 'enough!', your pay will fall further, and those holding the purse strings will get away with it. It's time to take action.

What can I expect?

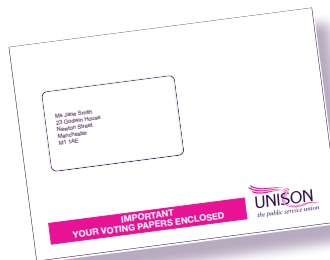
We only ask members to go on strike as a last resort. We're still using every means possible to make the employers improve their offer through negotiation. But if they don't, we need to stand firm together. We would start with an initial day of action. If this wasn't enough to force them to their

senses, we might need further days of action. **At this stage, we just need to know if you would be willing to go on strike.**

You will not be alone. 375,000 people working in councils and schools throughout the UK will be casting their votes too. And you will have the backing of the UK's largest union behind you – that's 1.3 million people on your side. UNISON will be with you every step of the way.

Key dates:

- **1 - 14 December:** You will receive your ballot paper in the post
- **10 January:** Last opportunity to request a replacement ballot
- **14 January:** We need to receive your ballot paper by this date



We will announce the results and next steps soon afterwards.

This is your decision on your pay. **Use your vote. And vote yes for strike action.**

Ask your colleagues to join us at **join.unison.org.uk**

For more information go to **unison.org.uk/LGpay**